

The Kalida Board of Education met in regular session on the 12th day of February 2025 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by vice-president Mr. von der Embse and on roll call the following members were: Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Helmke, absent.

The Pledge of Allegiance was said at this time, followed by an invocation given by the Board Vice-President.

TREASURER CONSENT AGENDA ITEMS 2025-016

Ms. Peck motioned to approve the following consent agenda items:

- **Regular Board Meeting Minutes for January 8, 2025 and Special Board Meeting Minutes for February 5, 2025.**
- **Financial Reports for the period of January 2025**
 - Check Register, Monthly Cash Reconciliation, Financial Summary, Appropriation Summary, Revenue Summary, and Revenue & Expenditure Report
- **Donations for the month of January 2025 totaling \$784.00**
- **Alternative Tax Budget from the county budget commission, beginning July 1, 2025**

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: Marty Rothery, Northwest Region Representative for OSBA, was present to thank the school board members for their service. She also recognized board member Greg von der Embse for his 15 years of service and school board member Craig Schmenk for his 10 years of service.

Craig Stechsulte with Kalida Baseball Association (KBA), was present to ask permission to use Kalida Schools facilities during ACME State Baseball Tournament, which is being held at Holy Name Ballpark July 12-14, 2025.

Old Business: Mr. von der Embse recognized Superintendent Karl Lammers for his 26 years of service with Kalida Local Schools and wishes Mr. Lammers a happy retirement effective August 1, 2025.

CONSENT AGENDA ITEMS 2025-017

Mr. Niemeyer motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

DOCK DAY – KRISTEN STECHSCHULTE – Approved 1 dock day (salary and insurance benefits) for Kristen Stechsulte for April 17, 2025.

DOCK DAY – DARLENE IMM – Approved 5 dock days (salary and insurance benefits) for Darlene Imm for February 24-28, 2025.

DOCK DAY – BEV BERHEIDE – Approved 3 dock days (salary and insurance benefits) for Bev Berheide for March 26-28, 2025.

DOCK DAY – ANDREW WEHRI – Approved .5 dock days (salary and insurance benefits) for Andrew Wehri for January 29, 2025.

DOCK DAY – LINDA SCHMENK – Approved 1 dock days (salary and insurance benefits) for Linda Schmenk for March 21, 2025.

Ms. Peck seconded the motion and the roll called upon for its adoption resulted as follows: Ms. Peck, yes; Mr. Schmenk, abstain due to conflict of interest; Mr. von der Embse, yes; Mr. Niemeyer, yes. The vote resulted in a 3-0 vote. Motion carried.

2025-26 OHIO HIGH SCHOOL ATHLETIC ASSOCIATION MEMBERSHIP 2025-018

Mr. Schmenk motioned to approve a resolution authorizing 2025-26 membership in the Ohio High School Athletic Association. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MOU WITH KALIDA EDUCATION ASSOCIATION 2025-019

Ms. Peck motioned to approve a Memorandum of Understanding with the KEA to approve to have 27 pays dates in the 2025-26 school year, to realign the work days with the beginning of the school year. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

8TH GRADE TRIP TO WASHINGTON DC 2025-020

Ms. Peck motioned to approve the 8th grade trip to Washington DC, October 8-11, 2025. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 SUPPLEMENTAL CONTRACTS**2025-021**

Mr. Niemeyer motioned to issue the following 2024-25 supplemental contracts:

JH Track Girls Coach	Sarah Klausing	0	\$2,230.00
7 th Grade Boys Baseball Coach	Joel Rampe	5	3,162.00

Volunteers:

HS Baseball Volunteer Coach	Jim McBride
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Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Motion to approve contracts for Director of Technology, Jeremy Okuley, and Cafeteria Manager, Sarah Neidert has been postpone until next month's board meeting.

CONTRACT FOR SUPERINTENDENT – DEAN BRINKMAN**2025-022**

Ms. Peck motioned to approve a three year contract for Dean Brinkman as Superintendent, starting August 1, 2025 to July 31, 2028. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RETIREMENT – ROXANNE SCHUMACHER**2025-023**

Mr. Schmenk motioned to approve the retirement of Roxanne Schumacher effective May 31, 2025. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RETIREMENT – MARY SMITH**2025-024**

Ms. Peck motioned to approve the retirement of Mary Smith effective May 31, 2025. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

- Governor Dewine has release his proposed budget for the next budget cycle.

Vantage Career Center Report:

- All Boards Dinner is April 3, 2025
- There will be an Open House on February 24, 2025

Discussions during the Superintendent's report (in Schoology):

- Mid-year bullying and harassment report will be posted on our school website. For the first semester there were no incidents to report at the elementary and one to report at the high school.
- Cafeteria Manager, Sarah Neidert, finished a review with DEW at the elementary building; this occurs every 3-5 years at one of our buildings. Sarah, and her staff, have received a perfect review! The first one in the state this year! The School Board would like to congratulate Sarah and her staff on all of their hard work and dedication!

Discussion during Mrs. Stechschulte's Elementary Principal report (in Schoology):

- Mrs. Stechschulte was absent; Mr. Lammers and Mr. Brinkman gave the Elementary Report in her absence.
- The 100th Day of School was celebrated at KES. Many of the classes participated in fun activities for the day.
- This week the KES students were celebrating Random Acts of Kindness week.
- County-wide PD day is February 14th. There will be 100 break out session for staff to choose to attend.

Discussion during Mr. Brinkman's High School Principal report (in Schoology):

- The Kalida Middle School students presented their Science Fair Projects locally on Saturday, February 1st. Mr. Schultz has done a great job preparing the students for this event. The presentation boards were very impressive and several students earned superior ratings, and special awards.
- Mr. Clement and Mr. Brinkman met with all of the 9th, 10th, 11th graders to distribute scheduling materials for next year. Mr. Clement met with the incoming freshman on Wednesday, February 5th as part of Freshman Orientation.
- The Putnam County Arts Festival will take place March 9th at Pandora Gilboa. This will showcase several of our talented students from our choir, art, and band programs.
- Congratulations to Mrs. Morgan Schroeder on the arrival of their baby boy. This first of several staff members expecting additions to their family in the next few months.
- Winter sports are wrapping up with the girls' basketball team in tournament action Saturday, Feb 15th vs Continental at home at noon. The boys' basketball team will play Friday, February 14th at Continental with a chance to earn an outright PCL title with a victory and tournament starting the next week.
- Congratulations to Seniors Robert Connor Nartker and Grant Fortman who are National Merit Scholar Finalist. They are 2 of 15,000 high school seniors who have earned this honor. They will find out in the next few months if they will earn scholarship money.

Staff Participation: Mr. Jacob Litwiller, Kalida Education Association (KEA) President, was present to thank the school board for their service to the district. He also wanted to thank Mr. Lammers, personally and on behalf of the KEA, for his dedication, and support, to the music department and the entire school district. Finally, Mr. Litwiller wanted to thank Mr. Brinkman, personally and on behalf of the KEA, for his role as the high school principal and congratulate him on his new upcoming role as Superintendent.

ADJOURNMENT 2025-025

There being no further business, at 7:35 p.m. Mr. Niemeyer motioned and Ms. Schmenk seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Karl Lammers
Dean Brinkman
Michelle Buss
Cheryl Simon
Jacob Litwiller
Wendy Stechschulte
Craig Stechschulte
Marty Rothery

Board President

Board Treasurer